

PROFILE



HUMAN ORGANIZATION FOR PEACEFUL ENVIRONMENT (HOPE)



Head Office Address:
B-2, Malik Afzal Banglows, Spini Road, Quetta.
Phone Number: 0812 829268, 0334-2449651
Email address: hope.balochistan@yahoo.com
hope.balochistan01@gmail.com.
Website address: www.hopepk.org



Table of Contents:

Organizational Detail	3
1. Introduction	4
1.1. Goal	4
1.2. Vision	5
1.3. Mission	5
1.4. HOPE Objectives	5
1.5. Core values	5
1.6. Advocacy and social Behavior Change Communication	6
2. Thematic Areas	7
3. HOPE Partners	9
4. Geographical Coverage	10
5. HOPE Organogram	10
6.1. Board of Directors	11
6.2. Staff Details	11
7. Past Experience	11
8. Ongoing projects	17
8. Policies and Procedures	23
9. Membership/Association with Networks	25



Organizational Detail:

Name of Organization	Human organization for Peaceful Environment (HOPE).
Type of organization:	NGO
Legal Status	Registered under the social welfare act of 1961 Registered under the BCRA Act XI of 2019 MOU Signed with Economics Affairs Division (EAD) Islamabad. Registered with PDMA Balochistan
Establishment Year	October 2, 2003
Registration Date	June 2007
Registration Number	DGSW-1656 & BCRA- 114374
Head office Address	B-2, Malik Afzal Banglows, Spini Road, Quetta.
Regional Offices (8)	Washuk, Chagai, Gawader, Khuzdar, Lasbela, Kohlu, Sibi, Naseerabad and Jhal Magsi
Contact Number	0812 829268 0334-2449651
Email Address	hope.balochistan01@gmail.com , hope.balochistan@yahoo.com .
Website address	www.hopepk.org
Contact Person	Karim Baloch
Cell Number	0334-2449651
Email Address	karimbaloch.hope@gmail.com , hope.balochistan@yahoo.com

1. Introduction:

Human organization for peaceful environment (HOPE) is a non-profit, non-political, non-government development organization. It is established to bring change in the quality of life of vulnerable communities, particularly minorities, women, and children. HOPE was established as an independent NGO on 2nd October 2003 and it is registered under the social welfare act of 1961. It is established to bring change in the quality of life of vulnerable communities, particularly minorities, women, and children.

HOPE's main goal is to eradicate poverty in the rural areas of Balochistan province by providing basic needs to marginalized communities and empowering them through providing skills training, and creativity and utilizing their available potential resources through social mobilization and training. Moreover, Hope particularly focuses on women empowerment within rural areas communities to bring gender equality for sustainable development.

HOPE has strong geographical coverage in different districts of Balochistan such as Quetta, Sibi, Jafarabad, Naseer Abad, washuk, Panjgur, Kech, Loralai, Pishin, Zohb, Nushki, Musakhel, Killasaifullah, killa Abdullah, Ziarat, Gwadar, Labela, Subhat pur, Kohlu, Dera Bugti, Kachi, Kalat, kharan, Khuzdar, Mastung, Awaran, and Chagai districts. Hope provided humanitarian assistance for various floods, earthquakes, and drought-affected areas in Balochistan during disasters and emergencies.

HOPE since, its inception struggle to promote quality education, health & hygiene, human resource development, and empowerment of communities through a participatory approach. HOPE engages people at the grass root level through prop up and protecting their basic rights through individuals and groups to act together in an endurable, aware, and unified way.

Moreover, HOPE has implemented different projects successfully on the following thematic areas: Education, Environment, Health, Nutrition, Youth Empowerment, Child Rights & Protection, Women Empowerment, Skill Development, Community development, Behaviour Change, culture & heritage, Peace and Justice, and Economic and Social empowerment of vulnerable communities.

Further, HOPE wants to contribute to sustainable natural resource management and livelihood security through awareness-raising campaigns, advocacy, awareness, and promotion of appropriate technology.

1.1. HOPE GOAL:

To alleviate poverty for sustainable development through creation of self-help and self-reliance among the people.

1.2. HOPE Vision:

HOPE endeavor to establish a peaceful society and provide an educated environment to communities where human values will be considered respected, honored, and exercised without any religious, ethnic, or gender discrimination.



1.3. HOPE Mission:

To improve the quality of living standard of the deprived, vulnerable and marginalized communities, women and children in particular through their interventions in education, health, community physical infrastructure, skill development, capacity building, and public health on sustainable basis.

1.4. HOPE Objectives:

- ❖ To improve the education system through enhancing quality education, provision of missing facilities, improving school management, and facilitating parents and teachers by bringing positive change in their behavior and ensuring access to education for all children.
- ❖ To enhance the capacity of marginalized groups and youth through livelihood enhancement programs such as skill development and entrepreneurship.
- ❖ To take the initiative for the promotion of gender equality and protection of children and women's rights.
- ❖ To support human rights values, particularly minorities, women & children's rights and bring gender equality through advocacy, awareness, raising, Behaviour change, capacity building, and community empowerment.
- ❖ To set up and promote networks of community-based organizations for better planning, management, and utilization of resources.
- ❖ To reduce malnutrition, and food insecurity and address primary healthcare issues of children and women through project implementation, advocacy, and lobbying with the Government, donors, and Civil society.
- ❖ To ensure environmental sustainability and address climate change effects.
- ❖ To improve WASH services through advocacy with government and community-based initiatives.

1.5. Core Values:

- ❖ Integrity
- ❖ Equity
- ❖ Innovation
- ❖ Human Dignity
- ❖ Trust and Respect
- ❖ Commitment
- ❖ Accountability and
- ❖ transparency
- ❖ Leave no one behind

HOPE as third-party monitor:

Apart from the implementation of projects and programs, HOPE has conducted third-party monitoring of the projects of National and International organizations, such as:



- Monitoring of Display Centers of NADRA and ECP for Voter registration with the support of FAFEN since 2007.
- Conducted Monitoring of Local Body's elections in four districts; Washuk, kharan, Awaran, and Khuzdar in the 2008 elections with the support of PACFREL & SAPPK.
- Conducted evaluation of Water Filtration Plants of UNICEF through physical visits, and FGDs with Stakeholders and communities in 16 districts of Balochistan in 2018.
- Annual monitoring of departments and local government in two districts; Washuk and Kharan with the support of the Citizens Network for Budget Accountability (CNBA) since 2018.
- Monitoring of RSPN teams regarding Khushahal Pakistan door to door Survey to acquire accurate data in 54 Tehsils of 13 districts of Balochistan (Quetta, Kohlu, Dera Bugti, Jaffarabad, Naseerabad, Sohbatpur, Kachi, Sibi, Awaran, Lasbela, Washuk, Pishin and Killa Abdullah) with the support of IDS/BISP from 2019 to 2021.

1.6. Advocacy and Social Behavior Change Communication Approach

SOCIAL BEHAVIOR CHANGE COMMUNICATION UPDATES ON HEALTH & ENVIRONMENT

The Human Organization for Peaceful Environment HOPE believes on social development through advocacy and behavior change communication which is one of the key tools to impart change among the common society of the country. As we have implemented several advocacy projects in education, health, sanitation and immunization sectors in interior parts of Balochistan province we are quite aware that the changing behaviors is a lengthy and time taken process and according to previous study statistics accepting change for the common people is difficult than living in the same condition with existing myths.

HOPE developed an outstanding policy for advocacy and behavior change communication since inception of the organization which helps us providing local community access to improved facilities in different sectors. Being a responsible civil society, we have prioritized advocacy for every intervention of the organization and with the passage of time we reached maximum community and changed their behaviors in health, education, livelihood and population sectors. Recently we are implementing a province level project in partnership with UNICEF about children right survey in Balochistan province. We have assigned to deliver social behavior change material with advocacy. Also, we have launched a province level campaign for disseminating information about tree plantation, benefits of immunization and nutrition for newborn children. Major points of the SBCC are as under:

2. Formation of Village Community groups, school groups and religious persons groups.
3. Designing and dissemination of IEC material within the community and public places.
4. Conducting awareness sessions, launching awareness campaigns, conducting seminars, focus group discussions, KAP assessment surveys, researches and action based researches.
5. Conducting theaters, sports events, walks, community dialogues, open discussions and exposure visits are major activities of the SBCC
6. We are expecting to reach almost maximum community and spread information about improved health and education among the local people of the province.

2. Thematic Areas:

S.#	Thematic Areas	Sub-Thematic Areas and objectives
1	Women Empowerment	<ul style="list-style-type: none"> • Women participation in development and social activities. • Trade information dissemination. • Encouragement in private and government sector. • Education for all without gender discrimination. • Skill enhancement of rural women. • Access to justice through judiciary system. • Modernized embroidery techniques. • Women participation in electoral process and their active role in political parties. • Linkages with market for socio economic development of poor women.
2	Capacity Building	<ul style="list-style-type: none"> • Vocational skills trainings. • Management trainings and development. • Leadership training and opportunities. • Develop small- scale enterprises.
3	Poverty Eradication	<ul style="list-style-type: none"> • Provision of small loan to develop livelihood sources. • Employee opportunities in rural areas particularly in agriculture sector. • Build capacity & Mobilize communities to plan their own development plans. • Promote animal husbandry, poultry & fish farming and kitchen gardening. • Capacity building of community organizations and groups • Training and capacity building of Government departments and communities. • Promote small enterprise management
4	WASH	<ul style="list-style-type: none"> • Advocacy and lobbying for WASH rights of vulnerable communities • Provision of water supply schemes • Installation and rehabilitation of water supply schemes at community level. • Construction of latrines, hand washing & bathing point, drainage as well as solid waste disposal system in rural and semi-urban areas: • Provision of water & Sanitation facilities at BHUs, health clinics and schools. • Organizing health & hygiene behavior change sessions for community • Engaging with the communities to solve their own water and sanitation problems. • Ensuring access to clean drinking water and sanitation facilities for all and particularly in emergency situations.
5	Health	<ul style="list-style-type: none"> • Organize mobile health unit sand camps • Commence long-term health programs to improve health facilities to benefit maximum population particularly in rural areas. • Build capacity of health staff at district, Tehsil and UC levels to ensure effectiveness of their services • Spread awareness about health issues through awareness sessions, Behaviour change communication among community members at HH and Village level. • Form and strengthen Committees for health, social services and public safety.
6	Education	<ul style="list-style-type: none"> • Dissemination of information on technology and quality education • Improve educational services through awareness raising in communities with the support of education department & other stake holders. • Promote importance of education through print, electronic media and awareness walk & enrollment campaigns • Build teaching and learning capacity of school teacher to improve performances of students. • Construction of new class, improve maintenance of school Infrastructure and provision of missing facilities. • Spread Awareness and advocate for equal opportunities for girls education.



7	Emergency response and Relief	<ul style="list-style-type: none"> • Provision and development of IEC material for community awareness. • Support Rescue and rehabilitation initiatives of communities, governments and international relief organizations. • Behavior Change and Communication (BCC) campaigns and sessions at community level • Rehabilitation and Construction of shelters, health units, schools, WATSAN facilities agriculture and irrigation sachems. • Provision of immediate life-saving services to effected people to reduce suffering and bring relief. • Provision of food and non-food items (NFIs) to effected communities.
8	Child Rights	<ul style="list-style-type: none"> • Awareness raising about child rights and relevant laws • Organize recreational activities in schools, community and District level • Implementation of projects to improve education and health services provision for children. • Awareness raising, sensitization and advocate at all levels to end child labour • Capacity building of parents and teachers on child protection • Survey and data analysis to highlight child rights violations • Advocacy and lobbying with Government, Civil society and policy makers for pro-child legislation. • Provision of play and recreational activities for children with collaboration of international donors and Governments.
9	Nutrition & Food Security	<ul style="list-style-type: none"> • Awareness raising through Behavioral Change Communication to improve infant and young child feeding. • Plan and implement, intensive interventions to provide interpersonal counseling, community mobilization and mass media campaigns to promote breastfeeding and complementary feeding. • Implementation of projects to reduce malnutrition and address primary healthcare issues of children. • Advocacy for and implementation of projects addressing wasting, stunting, vitamin and mineral deficiency, overweight or obesity and diet-related non-communicable diseases in Balochistan. • Advocacy and lobbying to address contributing factors in Childhood malnutrition that includes: low birth weight, inadequate breast feeding and exclusive breastfeeding, inappropriate complementary feeding, maternal education, lack of proper knowledge of nutrition, micronutrient intake, parity, birth spacing, household socioeconomic status, food insecurity, poor sanitation, vaccination and infectious diseases etc. • Address iron deficiency among children and Iron deficiency anemia among women.
10	Climate Change and Environment	<ul style="list-style-type: none"> • Community mobilization and advocacy to combat negative impacts of Climate Change. • Promotion of tree plantation through awareness raising and adopt a tree concept at community level. • Advocacy and lobbying to ensure sustainable and equitable use of resources without degrading the environment or risking health or safety. • Prevent and control degradation of land, water, vegetation and air. • Conserve and enhance natural and man-made heritage, including biological diversity of unique ecosystems. • Conduct Environmental Impact Assessment before each development project (Need based/as per Donor requirements).

3. HOPE Partners:

HOPE is working in close coordination and partnership with the following Donor's and Government departments,

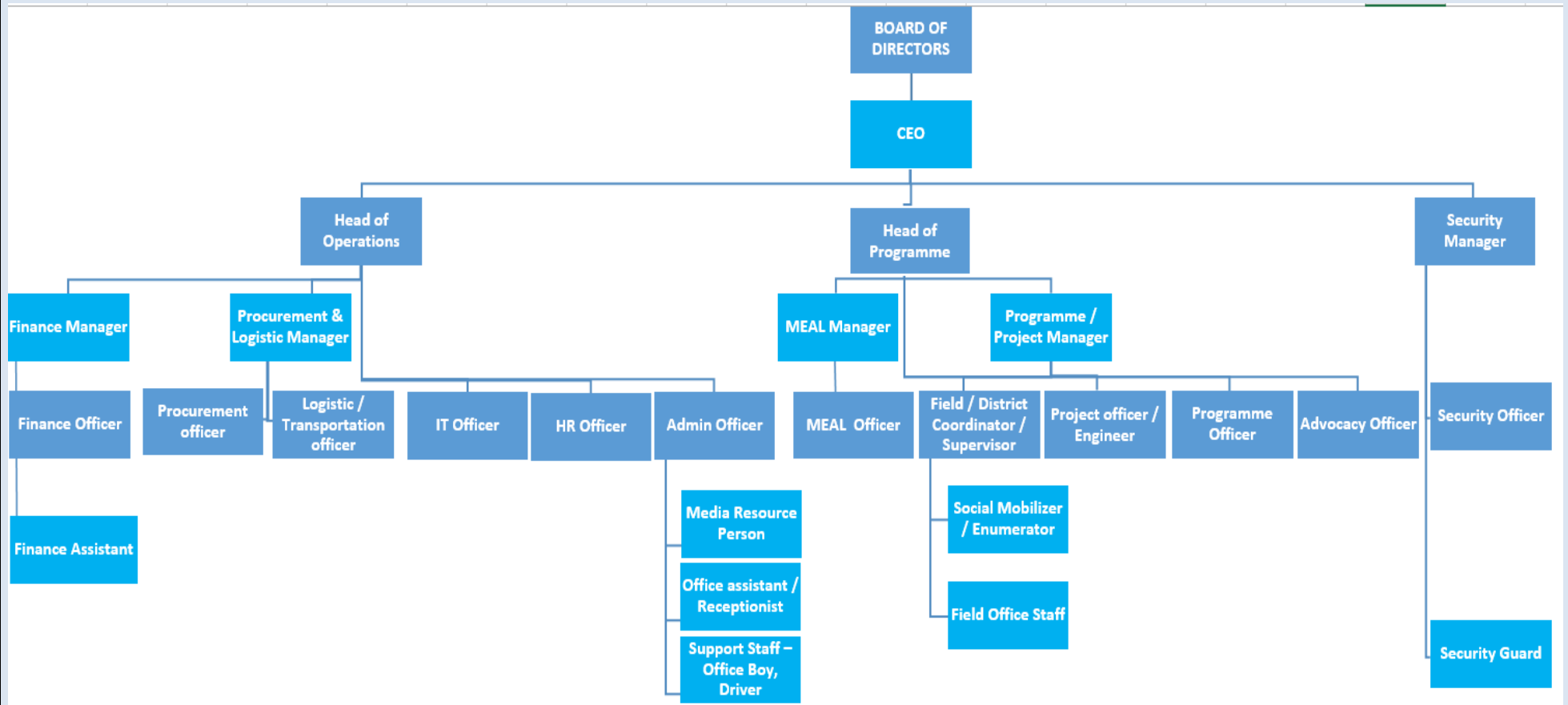




4. Geographical Coverage:

HOPE has strong geographical coverage in Balochistan province, HOPE has implemented projects in 30 districts of Balochistan Province, Pakistan, and has jointly been implementing interventions of International CSO Networks (e.g. FANSA , SWA etc.) in all provinces of Pakistan. Currently, HOPE has a direct presence in 16 Districts of Balochistan through 05 regional and one head office,

5. HOPE Organogram:



6. BOD and Staff Details

6.1 Board of Directors Detail

S#	Name of Board Member	Designation	Qualification	Occupation	Contact #
1	Ms. Asiya Parveen	Chairperson	MA	Media & Communication Coordinator (NCER)	0336-5280230
2	Mazher Hussain	Voice Chairman	MA	CEO Hussain Tawawalla Consultants	0333-2147436
3	Dr. Mumtaz Baloch	General Secretary	PhD	Vice Chancellor University of Mukran	0300-4701234
4	Dr. Zahed Jamal	Finance Secretary	PhD	Monitoring Evaluation & Research Lead (NCER The World Bank)	0333-5163016
5	Dr. Naveeda Iram	Member	PhD	Professor Sociology Dept. UoB	0331-2959236

6.2 Staff Detail:

S.#	Name	Designation Title	Contact Numbers	Email Address
01	Karim Baloch	CEO	0334 2449651	karimbaloch.hope@gmail.com
02	Zahoor Ahmed	Head of Program	0316 8232783	zahoor.ahmed@hopepk.org
03	Syed Asim Ali	Head of Operations	0300-9389399	asim.ali@hopepk.org
04	Ms. Ruqiya	HR Officer	0300 1366001	hr.hopebalochistan@gmail.com
05	Nida Khan	Finance Officer	0333 6665761	nida.khan@hopepk.org
06	Zahed Rasheed	Procurement & Logistic Manager	0342 5722593	zahid.rasheed@hopepk.org
07	Col ® Tayyeb Bin Waleed	Admin & Security Manager	0330 2095757	tayyab.khan@hopepk.org
08	Naseeb Ullah	MEAL Manager	0315 8111464	naseebullah.kakar@hopepk.org
09	Sakina Khan	Advocacy & Communication Officer	0315 3685607	sakina.khan.pak@gmail.com

7. Past Experience/Completed Projects:

HOPE implemented several projects successfully with the collaboration of different donors in Balochistan Province. Details of past and completed projects are given below:

S.#	Project Title	Project Duration (From---To)	Geographical Location	Donor	Project Output
01	Strengthening of resilience of flood-affected communities in Pakistan	Oct 2023 to June 2025	Jhal Magsi	Welthunge rhilfe (WHH)	<ul style="list-style-type: none"> • Food and nutrition security of flood-affected households is improved and livelihoods (on- & off-farm) are strengthened. • Damaged infrastructure in the sectors of agriculture, livestock, nutrition and WASH has been rehabilitated and sustainably secured. • Actors of the civil society have improved their capabilities to respond to natural disasters, apply gender-sensitive approaches and increased their knowledge in food and nutrition security.
02	Flood Anticipatory Action	July 2024 to Aug 2024	Naseerabad	WHH & Muslim Aid	<ul style="list-style-type: none"> • Provision of food items and bottled water/water filter coolers to affected communities • Situational analysis of the area • Provision of non-food items (NFI) kits • Coordination with DDMA's • Provision of emergency medicines through free medical camps • Identification of safe places • Distribution of crop seeds, fertilizer, and irrigation equipment • Flood early warning and hygiene promotion awareness sessions for the general public • Coordination with Emergency Medical Response Center
03	Heat-wave Anticipatory Actions in Pakistan (Pak 1120)	May – Jul 2024	Naseerabad	WHH & Muslim Aid	<ul style="list-style-type: none"> • Provision of Clean drinking water at selected points • Installation of Fiber Sun shades • Distribution of Heat protection materials • First aid trainings • ERT refreshers

					<ul style="list-style-type: none"> • Printing and dissemination of IEC materials
04	Drought Anticipatory Action	Feb 2024 to March 2024	District Washuk	START Network, READY Pakistan	<ul style="list-style-type: none"> • Conduct Need Assessment • Community engagement & capacity building • Livestock Management & Vaccination Campaigns • Maintenance & reconstruction of DWSS • Awareness sessions with communities • Stakeholders engagement
05	Flood Emergency Response-Shelter Project (Build a house)	1 st phase (Sep-Dec 2022) 2 nd Phase Jan to Nov 2023	District Kachi (Balochistan)	Muslim Charity-UK	Construction of houses (one room, one kitchen and one Washroom and install one water hand pump) for 100 flood-affected families in District Kachi Balochistan. To provide shelter, safety/protection, and WASH facilities to flood-affected families)
06	Balochistan Child Labor Survey	Sept 2023 to March 2024	16 Districts of Balochistan (Noshki, Chagai, Kharan, Washuk, Kech, Panjgur, Gawader, Awaran, Lasbela, Khuzdar, Skindarabad, Kalat, Mastung, Kohlu, Kachi and Jhal Magsi)	UNICEF & Labor Department Govt. of Balochistan	A comprehensive survey will be conducted in all districts of Balochistan on the Child Labor situation and its impact on children.
07	Emergency Shelter and NFIs Distribution	04-07/ sept 2023	Washuk	IOM	Provision of repair toolkit, bamboos, plastic sheets, ropes, pegs and poles, NFIs and hygiene kits to 300 flood affected households in district Washuk, tehsil washuk and besima.
08	Emergency Shelter and NFIs Distribution	03/ Sept 2023	Kharan	IOM	Provision of repair toolkits, bamboos, pegs and poles, ropes, NFIs and hygiene kits to 300 families of district Kharan.
09	Emergency Shelter and NFIs Distribution	18/ Aug 2023	Kachi	IOM	Provision of emergency shelter kits, kitchen sets, NFIs and dignity kits to 200 flood affected household of district Kachi.
10	Distribution of Winterization Kits Among Flood Affected Families of	Jan to Feb 2023	District Kachi – Balochistan	Muslim charity – UK	Providing Winterization kits to 100 flood affected families of District Kachhi. Each family item consists of Quilts, Jackets, Caps & Shoes, Shawls etc.

	District Kachi				
11	One Room Shelter Project	Oct – Dec 2022	District Kachi, Balochistan	Muslim Charity-UK	Construction of One Room, one kitchen and one Wash room for 15 Flood Affected Families in District Kachi-Balochistan through Cash for Work approach
12	Uplift a Family Project	Aug-Oct 2022	District Washuk	Muslim charity UK	The project will benefit to the marginalized and disadvantaged communities living in the rural areas of district Washuk without basic life facilities through Provision of Home Solar System, Renovation of Houses and Provision Home Usage Necessities at Dama Village, Basima of District Washuk.
13	Ehsaas Cash Program Beneficiaries Validation	July 2021 to Sep 2022	13 Districts (54 Tehsils): Kohlu, Dera Bugti, Jaffarabad, Sibi, Awaran, Washuk, Sohbatpur, Lasbela, Quetta, Kachi, Naserabad, Pishin, 16Killa Abdullah	IDS/BISP (Benazir Income Support Program)	Identification and verification of Ehsaas Cash Program Beneficiaries in 13 districts of Balochistan through door-to-door survey and updating their data so that their data is validated and they are eligible to get cash support from Ehsaas Cash Program.
14	Food Distribution to Flood Affected Families	One Month (September 2022)	District Naseerabad	HOPE+RC DC	Delivery and distribution of Food Packs to 200 families in District Naseerabad. Conduct 20 BCC sessions and 20 Sessions on Child Protection.
15	Flood Relief Program 2022	One month (August 2022)	District Kachhi/Bolan	Muslim Charity UK	Delivery and Distribution of Food Packs to 130 flood affected families in District Kachhi/Bolan, Balochistan. Conducted 07 BCC Sessions on GBV & Child Protection for 130 persons
16	Food distribution to Flood & rain affected Families	One Month (August 2022)	District Kachhi/Bolan	South Asia Partnership Pakistan (SAP-PK)	Food Distribution to flood affected 50 families of District Kachhi/Bolan Conducted 02 BCC Sessions on GBV & Child Protection for 50 persons

17	Amplifying community voices to influence the process and outcome of SACOSAN VII	March to May 2022	All Four Provinces of Pakistan	NVF-FANSA	<ul style="list-style-type: none"> • Advocacy on WASH Rights.Capacity building of CSOs for Advocacy & Lobbying. • Protecting the rights of Sanitation Workers. • Community Physical Infrastructure • Women Leadership at Local level. • Trainings on Climate Resilience WASH Solutions. • National Level Assessment on SACOSAN 7 Commitments.
18	Citizens Network for Budget Accountability (CNBA)	1 st June 2018 Dec 2023)	Kharan & Washuk	CPDI	<ul style="list-style-type: none"> • Study the budget making process at District level. • Monitoring of Budget, conduct district level consultation on budget • Advocacy for transparency in budget making, facilitate CPDI to develop liaison with District Government and other stakeholders etc.
19	Qaumi Khushali Survey	Jan 2019 to June 2021	13 Districts (54 Tehsils): Kohlu, Dera Bugti, Jaffarabad, Sibi, Awaran, Washuk, Sohbatpur, Lasbela, Quetta, Kachi, Naserabad, Pishin, Killa Abdullah	IDS/BISP (Monitoring of RSPN teams regarding Khushahal Pakistan Door to door survey to acquire accurate data not with 292 Staff)	Monitoring of RSPN teams regarding Khushahal Pakistan Door to door survey to acquire accurate data in 13 districts of Balochistan
20	Delivery of Nutrition Services in uncovered areas	September 2020 To Oct 2020	District Kachhi and Jhal Magsi	World Food Program (WFP)	BCC session, Screening and distribution of supplements to MAM children and PLW
21	Delivery of Nutrition Services in uncovered areas	April 2020 TO June 132020	Dear Bugti	World Food Program. (WFP)	BCC session, Screening and distribution of supplements to MAM children and PLW

22	Balochistan nutrition project mother and children (BNPMC)	Ju14ly 2019 to Dec 2019	Kohlu	World Bank	Carpet Screening Children and PLW, BCC Sessions, IPC Sessions, IYCF Healthy Baby shows, Cooking Computation.
23	Training on Nutrition	2018	Noshki,Kharan,Killa a Saifullah Panjgoor ,Zhob,Sibi Kohlu,	World Bank (VOLOSUN)	Capacity building of Nutrition Implementation partners, DNOs, DHOs BNPMC and Nutrition Directorate Staff.
24	Project Evaluation of CDWA (Clean Drinking for All.)	2018	Quetta,Kalat,Khuzdar,Lasbella,Turbat Gawadar,Killa Abdullah,Loralai,Zhob Ziarat,Naseer Abad,Jaffar Abad, Kachi, SobatPur, Dera Bugti, Barkan.	UNICEF (H&H Consultant Pvt.Ltd)	Evaluation of water filtration plants through physical visit and FGDs with stakeholders and communities in 16 districts of Balochistan.
25	Developing Agro based Enterprise in District Washuk	2015-2016	Washuk	U.S Ambassador's Fund Program (SGAFP)	Focus 200 farmers, Established Zamindar Action Committee, Capacity building of Executive body and Exposure Visit to Karachi & Quetta Market, remove the role of middle men
26	Environmental Impact Assessment of Developing Agro based Enterprise in District Washuk	2015	Tehsil Besima, Washuk	U.S Ambassador's Fund Program (SGAFP)	Conducted the EIA of "Developing Agro Based Enterprise" in Besima, District Washuk
27	Livelihood Employment Enhancement Development	2015	Gawadar-Lasbella	South Asia Partnership Pakistan SAP-PK	200 people male and female training on Ecotourism, arrange a mega event festival at kundmalir to boost Tourism, 1365 Participant from Karachi, Gwadar, Kech,Lasbella ,Khuzdar and Quetta
28	Skills Trainings	2015	Gawadar-Kech (Turbat)	SAP-PK	Skills Training for 3036 male and female in two District Kech and Gwadar
29	Cutting and sewing for women	2015	Quetta	UNDP-RAHA	Skills Training for 13 Female on Tailoring and Distribution Tool kits
30	CADP	2013 To 2015	Gawadar and Kech (Turbat)	SAP-PK	Three-year project on. Mobilization Education, Health, Livelihood, DMPP, CPI
31	Agricultural Management & Practices	2014	Chagai	UNDP-RAHA	Skills training on Agriculture management, 13 farmers focused, toolkit, seeds and feeds distributed

	Training				
32	Economic Empowerment of Afghan Refugee Waste picking youth Through Effective Integration with Waste Management System	2014	Quetta	UN-HABITAT (Urban youth Fund)	Focused 200 Afghan refugee youth garbed collectors build their marketing skills and open three shops for garbed collections and remove the role of middle man
33	Human Right Fund III	2014	Quetta	South Asia partnership Pakistan. SAP- PK	Work with minorities for their basic and education rights
34	Technical & Vocational Training Program	2012-2013	Washuk	NAVTTTC-Prime Minister Program	Skill Development Training for 190 male and female on Computer, tailoring, motor winding and Electrician
35	Formation of PTSMCs	2013	Washuk	Government of Balochistan	Formation of 24 Middle & High, Girls, Boys Schools PEC and PTSMCs, Capacity Building training and Schools account opening
36	Free, Fair & Peaceful Election	2013	Washuk	Citizen Voice Project	Awareness session, Seminars, IEC materials in general Election 2013
37	Relief project in district AWARAN	2013	Awaran	South Asia partnership Pakistan. SAP-PK	Distributed Food and blankets to 300 families in Emergency Relief in Earth quick
38	Relief work in AWARAN	2013	Awaran	HOPE Initiative	Distributed to 500 families in Emergency Relief in Earth quick
39	Relief Activity Carried out in Mash Kay AWARAN	2013	Awaran	A u r a t Foundation	Distributed to 300 families in Emergency Relief in Earth quick
40	Gender Equity Program	2010-2011	Awaran & Washuk	Gender Equity Program-USAID	Community awareness, stakeholders' capacity building, established helpline center for women, capacity building of potential women leaders
41	Water supply	2011	Washuk	Trust for Volunteer Organizations (TVO)	Installation of hand pumps in 21 villages for the provision of clean drinking water
42	HIV/Aids Awareness	2010	Naseerabad.	WDO & HOPE	Awareness raising campaign, advocacy on HIV/Aids
43	Advocacy Program on Education	2010	Washuk	Action Aid Pakistan	Provision of recreational activity kits, Enrollment campaign, policy advocacy to improve quality of

					education
44	Water supply	2010	Washuk	Trust for Volunteer organizations (TVO)	Installation of hand pumps in 18 villages for the provision of clean drinking water
45	Women Empowerment program	2010	Washuk	District Government Washuk	Skills Training on Tailoring and Distributed 50 toolkits
46	Awareness sessions program	2009	Washuk	Joint Venture with CSOs	
47	Nutrition awareness mother & child	2009	Washuk	SAP-PK	Carpet Screening, BCC Sessions
48	Advocacy and Mobilization	2008	Kharan	South Asia Partnership Pakistan (SAPPK)	Advocacy and awareness raising on Voter education and women's voter registration
49	Elections Monitoring	2008	Washuk, Kharan, Awaran, Khuzdar	P A C F R E L through SAPPK.	Monitoring local bodies' election in four districts
50	Education and Health program	2007-2008	Washuk Kharan	Church World Service Pakistan	Distributed 200 Health and 200 Education kits among children.
51	Livestock	2007	Khuzdar, Kharan, Washuk, Awaran	SAP-PK	Vaccination and feeds for livestock purpose
52	Emergency relief	2007	Kharan	S h i r k a t Gah, Pakistan & Pakistan Medical Association	Distributed 200 food items in flood 2007
53	Monitoring & Evaluation of display centers	2007	Washuk & Kharan	FAFEN	Monitoring of Display Centers of NADRA and ECP for voter registration

Ongoing Projects:

Project Title	Project Duration (From---To)	Geographical Location	Donors	Project output



Policy Advocacy in Pakistan under “Rising for the Rights: strengthening civil society Networks in South Asia to achieve SDG-6.	Dec 2022 to Sept 2026	Mardan City (KPK) and Quetta City (Balochistan)	Bill & Melinda Gates Foundation / FANSA	<ul style="list-style-type: none"> • Advocacy at Local, Provincial and National level for policy reforms, Funds allocation and introducing CWIS through strengthening Local Governments and Civil Society to achieve SDG 6 targets and ensure everyone has equal access to WASH facilities.
Building Resilience through Improved Food and Nutrition Security in Balochistan	Sept 2023 to Feb 2026	Jhal Magsi	WHH	<ul style="list-style-type: none"> • Establishment of Food Diversified Gardens • Trainings on Nutrient rich vegetable production in diversified gardens • Promotion of bio-fortified staple • Food preservation, processing and storage at household level • Rehabilitation and promotion of resource-efficient irrigation system • Rehabilitation of irrigation schemes • Rehabilitation of safe drinking water supply schemes <ul style="list-style-type: none"> • Provide support to district administration in developing contingency plans for hydro meteorological hazards
Strive Women (Her Business, Her Financial Future	July 2024 to June 2026	Quetta	Care International	<ul style="list-style-type: none"> • Reach 1,800 women entrepreneurs • 40% women reported increased confidence in managing their businesses • Over 50% adopted digital tools and improved financial planning • Improved access to credit & financial services for 27% women previously excluded • Launched training in business, digital skills & record-keeping
Digital Community Hub Project	1 st phase: April 2022 to Dec 2023 2 nd phase: April to July 2024	District Washuk	Muslim Charity	<p>A full-fledged Digital Community Hub will be constructed and established at Basima, district Washuk to provide access to internet to students for online education, provision of networking and online business to general public of the district</p>



Quality Education Program (QEP)	2006 on going	Washuk	Initiative of HOPE	4 Primary schools are established and functional (177 boys& girls are studying) A High school is established and functional (535 boys & girls are studying).
--	---------------	--------	--------------------	---

8. COVID-19 Response Program:

In the wake of the COVID-19 Pandemic from April 2020 to Dec 2020, Human Organization for Peaceful Environment (HOPE) Balochistan initiated an awareness campaign in different districts of the province to aware the general public about symptoms of COVID, safety precautions, and measure to be taken to stop the spread of COVID. This campaign included awareness raising through sharing brochures, displaying banners in public places, loudspeaker announcements, and the spread of awareness messages through video messages from well-known social activists of Balochistan shared through social media.

Major activities included:

1. Conducted 50 awareness sessions with 805 persons (545 Female & 260 Male) at the community level on symptoms of COVID-19 and precautions to ensure the safety of communities.
2. Printed and displayed 100 Banners at different Public Places to raise awareness on preventive measures, hand washing, wearing Masks, and social distancing.
3. Video messages from different social activists regarding COVID-19 in different local languages (Balochi, Brahvi, Urdu, Pashto, Persian, etc.) were shared on social media for awareness raising.
4. Distributed awareness brochures on COVID-19 safety precautions, hand washing, wearing Masks and social distancing during travel, visiting markets, taking part in any social gathering, rations/food supplements, and cash distribution points of NGOs and Government.
5. Soap, Masks and gloves were also distributed to participants and families during the awareness sessions in different parts of the province.

9. Policies and Procedures:

HOPE as a responsible civil society organization is legally registered at the Provincial and National level with relevant authorities e.g., BCRA, EAD, and has its standard policies and operating procedures in-placed.

Chief Executive Officer (CEO) is overall responsible for ensuring the implementation of all policies and operating procedures of the Organization being the lead with the technical support of Board and Senior Management and the organization's staff hierarchy.



Main Policies of HOPE:

Human Resource Policy:

HOPE has established its human resources department for implementation of its comprehensive human resource policy that includes detailed processes and responsibilities for Staff hiring, grading, performance evaluation, extension and termination of contracts, review, and update of job descriptions and service contracts, ensuring human rights, labor rights, gender equality, zero violence, dealing with cases of violence and exploitation, functions of different committees, etc. according to National and international laws and donor requirements.

Financial and Administrative Policy:

Admin & Finance Department (Operations Section) is responsible to implement the Financial and Administration Policy of HOPE. These policies are based on clearly defined standard and transparent financial & administrative system and procedure. Each section of A&F Department has lead staff/Manager/Coordinator, responsible for implementation of that particular section of policy according to given roles and responsibilities to facilitate and support other departments in smooth implementation of organization's programs and projects as per desired standards and donor satisfaction.

Logistics is also an integral part of this policy and has its separate operating procedures which abide by all the rules and regulations under the laws of the state and registration and regulation authorities.

Admin and Finance department is responsible to facilitate and support program section in budgeting, taxation and other technical matters to prepare reasonable budgets ensuring transparency and accountability at all levels.

HOPE uses updated financial software for maintaining financial and accounting records through a well-defined system.

HOPE conducts its annual audits from well reputed chartered accounting firms with the approval from Board of Directors and project Audit is also conducted if required by any donor.

Monitoring and Evaluation Policy:

Monitoring and Evaluation is necessary to measure the program performance and effectiveness. HOPE has well established monitoring and evolution system, which supports all projects, and programs from baseline data collection, Data management, information generation and dissemination, field and activity monitoring, and reporting and feedback mechanism. It provides clear directions about mid-term and endline evaluation. In addition, through the supportive supervisory mechanism at all program level, keep the communication of information and feedback mechanism more effective. This information is used to review the progress to take timely decisions regarding the modification in the project during implementation and future planning.

**Whistle Blowing Policy:**

An important aspect of accountability and transparency is a mechanism to enable individuals to voice their concerns in a responsible and effective manner in case of any serious misconduct.

HOPE believes on ensuring an enabling environment where everyone plays his/her role very positively and remain supportive to each other and progress of the organization.

This policy is intended to assist individuals who believe they have discovered malpractice or impropriety. This policy deals with concerns, which are specifically in the public interest or in the interest of the HOPE. This Policy deals with general malpractice-such as illegal or unethical conduct (including where someone's health & safety has been put in danger, Gross misconduct, potential infraction of HOPE policies and procedures and any applicable law. This policy applies to all team members of HOPE, its partners, contractors and communities.

A special ethics committee is formed to deal all such cases through a thorough investigation, maintain confidentiality, verify evidences and finding an unbiased decision to be implemented.

Prevention of Sexual Exploitation and Abuse (PSEA) Policy:

HOPE strives to create and maintain a work environment in which people are treated with dignity, decency and respect.

HOPE recognizes our obligation and responsibility to operate in a manner consistent with the fundamental principles of human rights and we are committed to the prevention of and response to sexual exploitation and abuse. It is crucial that we all understand the problem of sexual exploitation and abuse and our own role and responsibility in preventing it. Employees need to consider how their sexual conduct might cause serious harm to others and bring HOPE into disrepute.

HOPE has a zero-tolerance stand on exploitative and abusive relationships. We will also not tolerate behavior that endangers the security of employees or the organization or brings either into disrepute.

As per this Prevention of Sexual Exploitation and Abuse Policy (PSEA), HOPE will not tolerate sexually abusive or exploitative acts being perpetrated by our employees, contractors, volunteers or anyone associated with the delivery of our programme. Employees and managers are bound to uphold this policy and to report people or incidents that they believe contravene it. HOPE managers and HOPE corporate leadership have a duty to ensure that allegations of sexual exploitation and abuse are investigated and that appropriate disciplinary measures are taken. HOPE also has a duty to provide appropriate assistance to any victims of sexual exploitation and abuse by our staff.



For suspected or alleged sexual exploitation or abuse, staff are required to report to the local Manager or relevant focal person. All managers who receive such a complaint must notify the Ethics Committee at Head Office as soon as possible for guidance and next steps.

10. Membership and Association with National and International Networks:

10.1- HOPE Membership and Association with National & International Networks:

1. National Secretariat, Freshwater Action Network South Asia (FANSA)- (International Network)
2. National Secretariat, Sanitation and Water for All (SWA) – (International Network)
3. Member Global Network of Civil Society Organizations for Disaster Reduction (GNDR) - International
4. Member Girls, Not Brides Network (International)
5. Member Education Defender Network (International)
6. Member START Network (A Global Humanitarian Network)- in process
7. Member Global Waste Cleaning Network (GWCN) International
8. Member of Child Protection Network Pakistan
9. Member of National Humanitarian Network (NHN)
10. Provincial Secretariat, Balochistan Multi-Sectoral Development Network (BMSDN)
11. Member End Violence Against Women and Girls (EVAW/G) Alliance
12. Member Scaling-up Nutrition Civil Society Alliance (SUN-CSA) Pakistan
13. Member Prevention of Sexual Exploitation and Abuse (PSEA) Network, Pakistan.
14. Member Balochistan Climate Action Network (BCAN).